SELECT BOARD

Minutes of the Meeting of October 21, 2025. The meeting took place in person at the Meeting Trailer at 131 Pleasant Street. Members present were Dawn E. Hill, Tom Dixon, Matt Fee, Dr. Malcolm MacNab and Brooke Mohr.

Also present were Town Manager C. Elizabeth Gibson; Deputy Town Managers Gregg Tivnan and Rick Sears; and Michelle Ferguson and Maddie Shea from Raftelis, facilitators for the meeting.

I. CALL TO ORDER

The meeting was called to order at 9:07 AM.

II. ANNUAL SELECT BOARD STRATEGIC PLAN RETREAT

Ms. Ferguson reviewed the agenda and the parameters of the retreat, using materials in the agenda packet.

Chair Hill provided introductory remarks. She spoke about being realistic and making sure top priorities are clear to the Board, staff and the community. Each Board member spoke on their expectations for the retreat, as did Ms. Gibson, Mr. Tivnan and Mr. Sears.

The Board and staff discussed what has changed since the initial adoption of the Strategic Plan in 2018. Items raised included:

COVID and its impact on Town operations and the community; increases in traffic; environmental issues and focus, coastal resiliency and PFAS; town office space deficiencies; cost impacts and project cost increases; expectations and communications; crises (such as offshore wind); cybersecurity; housing; cost-of-living has significantly increased (insurance, utilities, food, housing); the island is more accessible than ever which has attracted more people who bring various impacts; increase in recreational opportunities; remote work opportunities for people coming to the island; increase in professional staff; workforce changes and management; project complexity and procurement; social media (incivility, misinformation); complex legal issues; public records requests.

Mr. Tivnan reviewed documents in the packet related to the current Strategic Plan and progress made to date with the various goals in the Focus Areas. He noted that the Housing Focus Area is the most progressed. Ms. Ferguson suggested reflection on Plan updates as a result of progress as well as things that have changed. Some discussion followed as to moving, modifying and adding goals to different Focus Areas, more suited to their scope/purpose. There was general agreement to eliminate the “Healthy and Vibrant Community” Focus Area and to incorporate it into the Mission Statement. Discussion continued on the other Focus Areas:

Housing: several modifications discussed and generally agreed to include in an update.

Transportation: discussion followed about whether or not paid parking should be a goal or initiative vs increased parking enforcement; evaluation of options with respect to the problem the Board wants to solve, including revenue, increase parking turnover and reduce demand for downtown parking, expansion of timed parking district(s); increased use of public transportation and other modes of transportation, parking on sidewalks and parking safety. Several modifications were discussed and agreed to include in an update, with additional discussion at a later time about paid parking, specifically.

Environment: Several modifications were discussed and agreed to include in an update.

Efficient and Effective Town Operations: Discussion followed as to committee member on-boarding. Other goals and initiatives were discussed and some modified, removed or added.

Short-term Capital Projects. Ms. Gibson reviewed the list contained in the Board's agenda packet and discussion followed on:

Somerset Needs Area Sewer Extension Project
Central Municipal Facility
Coastal Resiliency Projects
Our Island Home

All referencing costs, priority and need, resources to manage.

The Board recessed the meeting at 10:18 AM for a break; the meeting resumed at 10:27 AM.

The Board recessed the meeting at 10:07 PM for lunch; the meeting resumed at 12:29 PM.

III. ADJOURNMENT
The meeting was adjourned at 2:03 PM.

Approved the 5th day of November 2025.

SELECT BOARD
OCTOBER 21, 2025 – 9:00 AM
Meeting Trailer, 131 Pleasant Street
NANTUCKET, MASSACHUSETTS

List of documents used at the meeting:

II. Raftelis Strategic Plan Retreat Memo & Agenda; Select Board Strategic Plan, October 2024; 2025 Strategic Plan Implementation Dashboard; 2025 Strategic Plan Health Summary; Future Debt Exclusion "Collision Report"