

SELECT BOARD

Minutes of the Meeting of November 29, 2022. The hybrid meeting took place in person at the Meeting Trailer at 131 Pleasant Street. Members of the Board present were Dawn Holdgate, Jason Bridges, Malcolm MacNab and Brooke Mohr. Matt Fee arrived later in the meeting, as noted.

Chair Bridges called the meeting to order at 9:11 AM.

I. STRATEGIC PLAN WORKSHOP

Town Manager C. Elizabeth Gibson and Julia Novak of Raffetis, facilitator for the workshop reviewed the agenda for the day, as contained in the Board's agenda packet. Ms. Novak reviewed recent history with development of the Board's Strategic Plan and reviewed the components of the current Plan. She asked the Board and Town Administration staff to consider what it would like to be known for and focus on for the next six months. Ms. Mohr said she would like a path forward regarding short-term rentals; progress on the Sconset Bluff erosion control project; address Nantucket's systemic housing problem; and that human service needs are addressed in a more integrated manner. Ms. Holdgate concurred with Ms. Mohr, emphasizing the erosion control project. She said Our Island Home and the Senior Center are major projects associated with this Board. She said she would like the Town to secure the property known as the "Craig property" next to the Boys and Girls Club; finalization of the development of the Harbor Place property; and a path forward for solid waste. She said she'd like to see the 6 Fairgrounds Road housing project begin. Ms. Gibson commented on the amount of activity Town Administration is handling and noted that resources to address all the goals, activities and initiatives are becoming harder and harder to find. Chair Bridges agreed with Ms. Mohr and Ms. Holdgate and said that the Strategic Plan is meant to focus the efforts of Town Administration on the Board's priorities. Dr. MacNab said he would like the Board to focus on priorities. He said housing and short-term rentals need to be resolved. He said he would like to see a focus on environmental leadership, including water quality improvement. Assistant Town Manager Rick Sears concurred with Ms. Gibson and said the "business as usual" items Town Administration works on, is at capacity and the "space" for new initiatives is very limited. He agreed with Dr. MacNab on establishing priorities. He noted that personnel turnover is significant which also takes up a lot of staff time. Assistant Town Manager Gregg Tivnan agreed with Mr. Sears and said day-to-day operations take up so much time, it is very difficult to get to new goals. He said he would like to see the Board focus on developing Town staffing. Special Projects Coordinator Janet Schulte agreed with Mr. Sears and Mr. Tivnan and noted that the Diversity Equity and Inclusion (DEI) initiative has taken a substantial amount of time. Ms. Novak noted that the items that have been accomplished are also significant. Ms. Gibson proceeded to provide an update of implementation of the various goals and activities, including emerging issues, as contained in the Board's packet. Ms. Novak explained a method she will be using during the workshop to visually indicate progress, using cards on a chart board. As Ms. Gibson concluded with the update, Ms. Novak referred the Board to the chart board and asked them to review items that are in progress or continuing that it might "pause" on, and instead focus on at least three initiatives that it would like to specifically focus on. After the Board performed the exercise, discussion followed as to the items which had been identified as to "pausing".

Mr. Fee joined the meeting at 10:52 AM.

Following the "pause" items which will be captured in an updated Plan, the Board discussed "green dot" items that it wants to focus on. Mr. Fee stated his opinion that housing be the Board's number one priority, specifically, Town employee housing. Some discussion followed. The Board discussed the Environmental

Leadership focus area with respect to coastal resiliency and agreed a focus on coastal resiliency is already covered in the focus area statement.

Ms. Novak asked the Board if there is anything missing from the Strategic Plan that is a priority. Discussion followed again about Town employee housing initiatives and ensuring that this remains a high priority. Ms. Mohr suggested wording modifications to the Housing Focus Area and/or Goals. Ms. Novak will incorporate this into an updated Plan. Ms. Mohr suggested consideration with respect to eliminating “sub-standard housing” for health and safety reasons and how to address this. Ms. Holdgate suggested adding additional housing to the rental registration regulations. Some discussion followed on this concept. It was generally agreed to re-visit this once the short-term rental registration program is fully up and running. Ms. Novak reviewed next steps: the Plan will be updated and sent to the Board for final adoption. Ms. Novak suggested that after the spring election, that the Board may want to consider a more thorough examination and potential re-write of its Strategic Plan. Chair Bridges suggested that an expanded rental registration program be retained in the Plan as an “emerging issue” so that it doesn’t get forgotten. Discussion followed on this. Mr. Fee said he is not overly concerned about sub-standard housing, saying that he believes housing conditions have improved from years ago. Discussion continued and it was generally agreed to retain the item as an emerging issue. Chair Bridges asked about the ability for additional partnerships to assist with some of the goals in the plan. Discussion followed as to potential opportunities. Ms. Novak asked the Board for “parting thoughts” and each Board and staff member responded.

Ms. Mohr moved to adjourn the meeting at 12:30 PM; seconded by Mr. Fee. All in favor, so voted.

Approved the 7th day of December 2022.

**SELECT BOARD
NOVEMBER 29, 2022 – 9:00 AM
MEETING TRAILER AT 131 PLEASANT STREET
AND REMOTE PARTICIPATION VIA ZOOM
NANTUCKET, MASSACHUSETTS**

List of documents used at the meeting:

- I. Memo from Raftelis; 2022 Strategic Plan Progress Updates; 2020 Strategic Plan (updated 2021); Strategic Planning Update presentation